

HARVEY PUBLIC LIBRARY DISTRICT'S BOARD MINUTES
September 22, 2005

President Beck called the meeting to order at 6:15p.m.

Members Present: Marion Beck, Christopher Barton, Julius Patterson, and Joyce Kellogg-Weaver

Absent: Annette Turner, Brenda Thompson, and Robin Maatman

Minutes of Previous Meeting:

Trustee Barton made the motion to approve the previous month's minutes and was seconded by Trustee Patterson.

Roll Call Vote: Ayes: Marion Beck, Christopher Barton, Julius Patterson, and Joyce Kellogg-Weaver

Absent: Annette Turner, Brenda Thompson, and Robin Maatman

Motion Carried.

Review of Bills and Accounts:

Trustee Barton made the motion to approve the bills for the month of September and was seconded by Trustee Patterson.

Roll Call Vote: Ayes: Marion Beck, Christopher Barton, Julius Patterson, and Joyce Kellogg-Weaver

Absent: Annette Turner, Brenda Thompson, and Robin Maatman

Motion Carried.

There was no correspondence.

The Trustee Fact File was discussed. The trustees agreed that it contained useful information. The selection policy was reviewed and there were no changes needed at this time.

Trustee Barton made the motion to approve the changes to policy 114 and allow full time employees that choose not to utilize health insurance coverage a \$200 a month incentive and was seconded by Trustee Kellogg-Weaver.

Roll Call Vote: Ayes: Marion Beck, Julius Patterson, Joyce Kellogg-Weaver and Christopher Barton

Absent: Robin Maatman, Brenda Thompson, and Annette Turner

Motion Carried.

Jay stated that employees have the option to reinstate coverage at any time.

Trustee Patterson made a motion to approve the changes to policy 106 and add a statement to allow employees a cost of living increase each year whether an employee has reached the maximum salary and was seconded by Trustee Kellogg-Weaver.

Roll Call Vote: Ayes: Marion Beck, Julius Patterson, Joyce Kellogg- Weaver and Christopher Barton

Absent: Robin Maatman, Brenda Thompson, and Annette Turner

Library Director presented a new policy to the board that was a suggestion from the auditor regarding a capitalization policy. The matter was tabled until the next meeting.

Trustee Patterson made a motion to amend policy 303 to allow homeless and distressed individuals to obtain a library card simply by supplying proof of residency from the shelter they are staying at, policy 125 to all bereavement pay to employees who have been employed for thirty days and policy 104 to restate senior management as only exempt status and was seconded by Trustee Kellogg-Weaver.

Roll Call Vote: Ayes: Marion Beck, Julius Patterson, Joyce Kellogg- Weaver and Christopher Barton

Absent: Robin Maatman, Brenda Thompson, and Annette Turner

Resolution regarding amount of money estimated to be necessary to be raised by taxation of 2005 was tabled.

Jay requested that recurring bills over \$2000 per month be paid prior to board meetings in hopes of decreasing late fees.

Trustee Kellogg-Weaver made the motion to approve payment of recurring bills (health insurance, two SBC bills, and Diamond Detective Agency) of \$2000 per month or higher and was seconded by Trustee Barton.

Roll Call Vote: Ayes: Marion Beck, Julius Patterson, Joyce Kellogg- Weaver and Christopher Barton

Absent: Robin Maatman, Brenda Thompson, and Annette Turner

There was a brief discussing about a possible property purchase; the board requested that Jay research the property.

Trustee Patterson made the motion to approve the trip for Trustee Turner to attend the Congressional Black Caucus on behalf of the board and was seconded by Trustee Barton.

Roll Call Vote: Ayes: Marion Beck, Julius Patterson, Joyce Kellogg- Weaver and Christopher Barton

Absent: Robin Maatman, Brenda Thompson, and Annette Turner

Trustee Patterson made the motion to adjourn and was seconded by Trustee Barton.

Roll Call Vote: Ayes: Marion Beck, Julius Patterson, Joyce Kellogg- Weaver and Christopher Barton

Absent: Robin Maatman, Brenda Thompson, and Annette Turner

Motion Carried.

Meeting adjourned at 6:55.